

Welcome to your best summer ever!
A parent/caregiver's guide to camp...

Dear Valued Camp Bucks Families,

Thank you for choosing Camp Bucks at YMCA of Bucks County. We are thrilled and grateful to serve as your summer camp provider of choice. Please know serving your family is not a responsibility we take lightly; we are constantly self-assessing and improving our offerings in order to provide your child with the most positive experience possible.

Safety at camp has been and always will be our top priority. This summer, we will be continuing to implement our safeguards based on CDC guidelines to ensure the health and safety of all campers. Important to note - as the COVID-19 variant continues to change, please refer back to our website for our most updated camp safety protocols by June 1, 2022.

Many hours are spent during the non-summer months to ensure that all of the themes, games and activities are well thought out and properly developed, so that your child can have the best summer ever! However, beyond the fun and excitement, much time is spent focusing on youth development, healthy living and social responsibility. The definition of youth development is the social-emotional, cognitive, and physical processes that all youth uniquely experience from birth to career. A successful development process fulfills children and teens' innate need to be loved, spiritually grounded, educated, competent, and healthy.

In order to make this positive impact on your child; friendship, accomplishment, and belonging are constant themes at camp. No matter which camp you are attending at Camp Bucks, your child will learn a new skill and make a new friend; all while feeling safe and secure with qualified, Y staff.

We look forward to seeing you this summer...at the Y!

Camp Leadership: Danielle Cioffi, Ryan Hazelett, Karen Kleger, Jule McDonald, Carlie Bearn, Taylor Jermyn and Kaitlyn Stevens

Camp Leadership Directory

Taylor Jermyn and Kaitlyn Stevens
Doylestown Camp Leadership
doylestowncamp@ymcabucks.org
abilitycamp@ymcabucks.org

Karen Kleger & Jule McDonald
New Hope-Solebury Camp Leadership
nhscamp@ymcabucks.org

Ryan Hazelett
Fairless Hills-Cabrini, Holland & Warminster at Holland Camp Leadership
lowerbuckscamp@ymcabucks.org

Carlie Bearn
Quakertown & Palisades Camp Leadership
quakertowncamp@ymcabucks.org

Frequently Asked Questions

How do I stay informed as a parent/guardian?

The #1 way to stay informed is to sign up for text alerts on our website and confirm your email address when registering for camp! Each week of camp, you will receive a weekly hotsheet and text alert (if you sign up) from your Camp Leadership team that includes updates for the next week, information about upcoming events at camp, and locations for drop off and pick up. As we get closer to camp, we also recommend that you subscribe to your campers camp Facebook page! More to come as we get closer to the start of camp!

CAMP BUCKS SUMMER SAFETY QUESTIONS

What is Camp Bucks Response to COVID-19?

This summer, we will be continuing to implement our safeguards based on CDC guidelines to ensure the health and safety of all campers. Important to note - as the COVID-19 variant continues to change, please refer back to our website for our most updated camp safety protocols by June 1, 2022.

www.ymcabucks.org/camp

My Child is not feeling well, who do I notify?

Please contact your child's camp email if your child will be out of camp due to illness. As a reminder, campers must remain home if they have a fever or are feeling unwell (cough, aches, sore throat, stomachache, etc.).

REGISTRATION AND BILLING QUESTIONS:

Why do my fees need to be processed through an electronic billing method?

At YMCA of Bucks County, we serve thousands of children, countywide, through Early Childhood Education, School Age Child Care, Camp, Programs and Volunteerism. As a leading non-profit who strives for the health and sustainability of all programs and the individuals we serve, an electronic billing method

promotes the most efficient, safest registration process. An electronic billing method can include a credit card, debit card or checking account number on file.

How do I apply for Financial Assistance?

For full information and instructions on financial assistance for camp, please visit the Financial Assistance webpage <[HERE](#)>

New applicants should submit a completed Financial Assistance Application along with support documentation. Applications can be found at ymcabucks.org/camp. Please allow three weeks for processing.

If you already have a current financial assistance contract, please submit your camp registration packet to the branch Welcome Center, of the camp your child will be attending.

Application due: One month prior to the day you would like for your child to begin camp.

Camp Registration due: One week prior to the day you would like for your child to begin camp.

How do I change or cancel a camp?

All changes/cancellations requests must be submitted to the camp email or completed online 14 days prior to the first day of the camp requested. No changes can be made mid week. If you need to cancel a camp registration, your deposit is non-refundable and if you did not leave a deposit, a \$25 charge fee will be charged to your billing method on file. If you need to change a camp, there will be a \$10 change fee charged to your billing method on file.

Please see the camp "Financial Terms and Conditions" for additional details.

All cancellations and changes must be made through the camp administrator which must be submitted to your camp location's email.

Why can't I change my child's registration after a certain day?

For the safety of your child and our program, we must maintain a specific staff to camper ratio. To ensure that we stay true to these ratios, we must know the amount of children we will have in each camp by a certain date.

I registered online. How do I submit my camper's registration packet and immunization records? When is it due?

Your camper's completed registration packet and a copy of your Child Health Report and record of immunizations is due the Wednesday before your camper's first day of camp in order for your registration to be complete. The registration packet and immunization records can be dropped off at your camper's home branch or submitted to the camp email where your child is attending.

****Remember, specific camp email addresses can be found on www.ymcabucks.org/camp***

Cabrini: Submit to camp email

Doylestown: Drop off at your Welcome Center or submit to camp email

Holland: Submit to camp email

New Hope-Solebury: Submit to camp email

Palisades: Submit to camp email

Quakertown: Drop off at your Welcome Center or submit to camp email

What does the sibling discount include?

Camp Bucks is proud to offer a sibling discount for families who register more than one child for camp. The oldest camper will pay full price for all camp registrations, and each sibling will receive 10% off their camp registrations that are held between 9am and 4pm (including full day and half day adventure, sports, and specialty programs).

The sibling discount does not apply to morning or afternoon extended care, Pizza days, field trip registrations, or additional fees including late pick ups, water bottles, or lunches.

The sibling discount may also not be combined with any other discounts including ELRC, financial assistance, or other discounts that may be available.

CAMP BUCKS QUESTIONS

What should my child bring to camp?

*All items sent to camp with your camper should be clearly labeled with the camper's **first and last name**. Each week, beginning the week prior to the first week of summer camp, Camp Hotsheets will be emailed out. This will include a list of what to bring site specific.*

All campers should arrive to camp with:

- At least two (2) masks (*pending CDC guidelines as of June 1, 2022*)
- Sunscreen **already applied to the camper's body at home prior to arrival to camp**
- A backpack
- Additional sunscreen (spray preferred)
- A reusable, refillable water bottle; filled with ice and water
- Sneakers and comfortable clothing
- Lunch - If attending camp from 9AM - 4PM; parents are to provide lunch.
 - ◆ Please take advantage of our Pizza Day as noted in the brochure (registration closes on Wednesday 12PM of the week of camp). **No day of registrations or cash payments accepted.**
- And snacks (*see above regarding lunch*)
- A labeled bathing suit and towel - If attending a camp that swims from 9AM - 4PM.
- Please, no toys, trading cards, or stuffed animals at camp.
- Please, no electronics or valuable items at camp (examples include cell phones, tablets, jewelry, etc.) *The Y is not responsible for lost or stolen items.*

Where do I find items that my child may have lost at camp?

A lost and found is located at each camp site. Please see your Camp Leadership if you are missing any items. *As a reminder, please make sure to label each item*

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that goes with your camper to Camp Bucks with your camper's first and last name- this will allow our staff to return missing items in the lost and found.

Please note: Items remaining at the end of the week will be displayed at pick up on Friday afternoon. Items left on Friday at the end of late care will be donated to a local shelter.

When will my camper receive their camp shirt and does my child need to wear their camp shirt?

We will be hosting a Camp Bucks Shirt pick up day. As we get closer to camp more information will be sent to families. Each camper will receive one camp shirt, regardless of how many weeks the camper is registered for. On a regular day of camp, wearing the camp shirt is not required, however, there may be special events or field trips at the Y that require wearing of the camp shirt. **If your child is registered for any field trip add-ons during the summer, they will be required to wear their 2022 camper t-shirt on the day of the field trip.**

What if my 3-Day camper wants to attend a special event, but is not registered for that day?

If your 3-day camper wants to attend a field trip or special event, but is not registered for that day of camp, you will need to request a camp change to your camp email at least 10 days in advance.

Do Counselors In Training (CIT's) work at the Y?

No. Participants in our Counselor in Training programs are campers. These teenagers are involved with our camp groups on a daily basis and looking to gain leadership skills, learn responsibility, and perhaps one day work at camp. Please know that CITs are never put in a position where they are the sole caretaker of your child.

What if my child takes medication during the day?

If at all possible, families should administer medications while the camper is in their care. Medication can be given just before drop off, at the time of pick up, and just before bedtime if the medication is 3 times a day. When this is not possible, staff will administer medication under the following conditions:

- All medications, whether prescription or non-prescription, must be followed according to the label. All medications must be logged into the Medical Log located at camp sign-in.
- All prescription medications must be current, in the original pharmacy container, and have the child's name, instructions, and physician's name. The instructions must also be placed in the medication log by the parent or guardian.
- Medication must be signed in and out daily, listing the exact amount of medication required for that day. Please send the medication in its original packaging.
- Medications will be kept in a locked medication box/cabinet.
- The YMCA retains the right to refuse to administer medication if the Director or Assistant Director feels that there is a conflict. The parent/guardian will be notified.
- Non-prescription medications will not be administered by YMCA personnel.

Daily medications must be signed in every morning with the Early Camp Supervisor or Camp Coordinator at the main sign-in station. **Please only send one day's worth of medication each day.**

First Aid & Emergencies

Rest assured, all Y staff are trained in First Aid and CPR.

- A First Aid kit will be accessible for use by trained staff.
- In the case of a minor injury that occurs while in care, Y staff will assess all injuries and provide first aid. When the injury is more serious than day-to-day scrapes and bruises, Y staff will call the parent/guardian and alert them to the injury and to the care the child has received.
- Parents may be asked to pick up the child depending on the nature of the injury and the child's reaction to being injured.
- In the case of a major emergency, 100% of our attention will be with the child. Y staff will assess the scene, and if necessary, immediately call 9-1-1. Y staff will next notify the parent/guardian. In times of medical transport, if the parent/guardian is not available, a Y staff member will ride with the child and wait at the hospital for parent/guardian arrival.
- Y staff will provide the hospital with the child's medical information as completed in the emergency contact form.

- First aid kits and the children's emergency forms accompany the group to all off-site locations.
- Incident reports are completed when first aid is provided. Incident reports are internal documents and cannot be released to families as stands. If you would like a copy of an incident report, please email your Camp Director.

What if my child has an allergy?

Please be sure to include any allergy information on your child's registration paperwork. If your child has an allergy that requires an EpiPen, the EpiPen must be signed in each week with a member of the Camp Leadership Team and kept in your child's bag. If your child's allergy requires Benadryl, the Benadryl must be signed in according to our medication policy (above).

Does my Jr. Adventure Camper need to be fully potty trained?

Yes. All campers must be potty trained and out of diapers or pull ups prior to attending camp.

What happens if it rains or we have severe weather (thunderstorm, excessive heat, etc...)?

When the National Weather Service issues an excessive heat warning or when thunder is heard on the campsite, we will relocate campers into one of our indoor locations. These locations will be communicated to all camp parents as quickly as possible. If your child's sign-in/out location changes due to the inclement weather, this will be communicated via email, text alert and on your camp group's Facebook page.

What are Core Value Cards?

Core Value Cards are given to campers that demonstrate our Core Values with acts of honesty, responsibility, respect, or caring. These Core Value Cards can be traded in at our Core Value Store each week for small prizes.

How do the field trips work?

Field Trips are a separate registration from Adventure Camp. Your child must be registered for a full day (at least 9AM-4PM) of camp on the same day of the desired trip. **Camp trips require a 50% non-refundable deposit at time of registration and remainder of balance will be drafted the Monday prior to the week of the trip.** No changes or cancellations can be made to trip registrations. Campers that do not attend the trips will still participate in the same fun activities as on non-trip days. Trip registration must be completed at least ten days in advance, and registration will close Wednesday of the week prior to the field trip.

***Doylestown campers must be registered for a full day of Adventure Camp (K-7th) or Ability Adventure Camp (K-7th) to attend the field trip that week.**

Drop Off & Pick Up Questions:

Curbside Drop off & Pick Up:

To decrease the spread of illness and commingling of adults and siblings not enrolled in our camp programs, all camps participate in a Curbside Drop Off and Pick Up procedure. This allows the campers to enter care safely and efficiently. For our curbside drop off and pick up procedure we ask our families to remain in their vehicle while a staff member assists their child in and out of care.

Where and when should I drop off my child?

Doylestown: All campers that arrive before 8:45AM should be taken to the Green Zone at the lower end of the Y property for sign-in; in accordance to the time frames referenced below. After 8:45AM, sign-in locations may differ for each camp. All sign-in locations will be linked in the Camp Hotsheets, which is sent out every Friday prior to the Monday of camp. The hotsheets are sent via email, via text alert, and can be found on our website.

- **Early Care**, may be signed in no earlier than 7AM.
- **Camp begins at 9AM**. Campers may be signed in no earlier than 8:45AM.
- **Afternoon Sports or Adventure Camp**, campers may be signed in no earlier than 12:45PM.
- **Afternoon Specialty Camp**, campers may be signed in no earlier than 12:45PM.

New Hope-Solebury: All Campers will be dropped off at the Clubhouse for Kids. All sign-in locations will be linked in the Camp Hotsheets, which is sent out every Friday prior to the Monday of camp. The hot sheets are sent via email, and can be found on our website.

→ **Early Care**, may be signed in no earlier than 7:30AM.

→ **Camp begins at 9AM.** Campers may be signed in no earlier than 8:45AM.

Cabrini: Camper drop off is located diagonally from the gym entrance of Cabrini. Camp signage will be available. All sign-in locations will be linked in the Camp Hotsheets, which is sent out every Friday prior to the Monday of camp. The hotsheets are sent via email, and can be found on our website.

→ **Early Care**, may be signed in no earlier than 7AM.

→ **Camp begins at 9AM.** Campers may be signed in no earlier than 8:45AM.

→ **Afternoon Adventure Camp**, campers may be signed in no earlier than 12:45PM.

Warminster at Holland: All campers should be dropped off in the main drop-off area by 8:25am. Camp signage will be available. All sign-in locations will be linked in the Camp Hotsheets, which is sent out every Friday prior to the Monday of camp. The hotsheets are sent via email, and can be found on our website.

→ **Buses will depart promptly at 8:30am.** There is no transportation available after 8:30am. Campers will need to be transported independently to Holland if arriving after 8:30am.

→ ***No Early Care/Late Care available**

Holland: All campers should be dropped off in the main drop-off area, regardless of drop time. Camp signage will be available. All sign-in locations will be linked in the Camp Hotsheets, which is sent out every Friday prior to the Monday of camp. The hotsheets are sent via email, and can be found on our website.

→ **Early Care**, may be signed in no earlier than 7AM.

→ **Camp begins at 9AM.** Campers may be signed in no earlier than 8:45AM.

→ **Afternoon Adventure Camp**, campers may be signed in no earlier than 12:45PM.

Quakertown: All campers should be dropped off in the main drop off area in the side parking lot next to the branch. Camp signage will be available. All sign-in locations will be linked in the Camp Hotsheets, which is sent out every Friday prior

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to the Monday of camp. The hotsheets are sent via email, and can be found on our website.

→ **Early Care**, may be signed in no earlier than 6:30AM.

→ **Camp begins at 9AM**, campers may be signed in no earlier than 8:45AM.

Palisades: Durham Nox location first entrance pass Thomas Free Drive. PALMS Location Meginnes Road to enter and exit. All sign-in locations will be linked in the Camp Hotsheets, which is sent out every Friday prior to the Monday of camp. The hotsheets are sent via email, and can be found on our website.

→ **Camp beginning at 9AM**, campers may be signed in no earlier than 8:30AM.

→ ***No Early Care/Late Care available**

Where do I find my child if I have to pick-up during the middle of the day?

Doylestown: If you are picking up your child from Adventure or Afternoon Camp earlier than the scheduled time, please go to the green drop off zone and call the Camp Office at the Club House (215-348-8132 ext 1160). A Camp Leadership staff member will locate your child for you.

New Hope-Solebury: If you are picking up your child from camp earlier than the scheduled time, please go to the drop off zone and call the Camp Office at 215.862.0222.

Warminster at Holland: If you are picking up your child from camp earlier than the scheduled time, you will need to pick up your child from the Holland camp location. Please email lowerbuckscamp@ymcabucks.org.

Cabrini and Holland: If you are picking up your child from camp earlier than the scheduled time, please go to the main sign in area and a camp leadership staff will assist you. Please also send an email to lowerbuckscamp@ymcabucks.org.

Quakertown: If you are picking up your child from camp earlier than the scheduled time, please call 215.536.8841 x0 and come into the branch Welcome Center to pick up your child.

Palisades: If you are picking up your child from camp earlier than the scheduled time, please call 215.536.8841 x0 and head to the drop off location.

How do I change or add information, such as telephone numbers and authorized pick up names?

Any changes or additions to this information can be emailed to your child's camp email. Please write your camper's name in the subject line. Please know that when adding an additional pick-up person from an unrecognized e-mail address, you may receive a phone call to confirm, for security purposes.

What if I am running late and cannot pick up my child by the time his/her camp is scheduled to end (including late care)?

Doylestown: If you are running late to pick-up your child and will not arrive by their scheduled pick-up time, please call the Camp Office in the Club House at 215.348.8131 x1160. Please know that if you are running late, your child may be signed into another camp group. If you wish, we will notify your child so that they do not worry. A late fee of \$1 for every minute past 12:15 PM for HALF DAY camp, 4:15 PM for FULL DAY camp, and 6:00 PM for LATE CARE will be assessed.

New Hope-Solebury: If you are running late to pick-up your child and will not arrive by their scheduled pick-up time. Please call the Camp Office at 215.862.0222. A late fee of \$1 for every minute past 12:15 PM for HALF DAY camp, 4:15 PM for FULL DAY camp, and 6:00 PM for LATE CARE will be assessed.

Warminster to Holland: If you are running late to pick-up your child and will not arrive by their scheduled pick-up time, please send an email to lowerbuckscamp@ymcabucks.org or call the google number provided for each camp site. Each Camp Site Leader will be provided a google phone number which will be distributed prior to the first day of camp. A late fee of \$1 for every minute past 4:15 PM will be assessed.

Cabrini and Holland: If you are running late to pick-up your child and will not arrive by their scheduled pick-up time, please send an email to lowerbuckscamp@ymcabucks.org or call the google number provided for each camp site. Each Camp Site Leader will be provided a google phone number which will be distributed prior to the first day of camp. Please know that if you are running late, your child may be signed into another camp group. If you wish, we will notify your child so that they do not worry. A late fee of \$1 for every minute past 12:15 PM for HALF DAY camp, 4:15 PM for FULL DAY camp, and 6:00 PM for LATE CARE will be assessed.

Quakertown and Palisades: If you are running late to pick-up your child and will not arrive by their scheduled pick-up time, please call the Welcome Center **YMCA of Bucks County | campbucks.org**

215.536.8841 x0. If you wish, we will notify your child so that they do not worry. A late fee of \$1 for every minute past 4:15 PM for FULL DAY camp, and 6:00 PM for LATE CARE will be assessed.

What if someone has to pick up my child who is not listed as an authorized pick up person?

Doylestown: If you are unable to pick-up on time and instead send someone who is not on the authorized list to pick-up your child, please call the Camp Office in the Club House at 215.348.8132 x 1160.

New Hope-Solebury: If you are unable to pick-up on time and instead send someone who is not on the authorized list to pick-up your child, please call the Camp Office at 215.862.0222.

Doylestown: If you are unable to pick-up on time and instead send someone who is not on the authorized list to pick-up your child, please call the Camp Office.

Cabrini, Holland and Warminster to Holland: If you are unable to pick-up on time and instead send someone who is not on the authorized list to pick-up your child, please send email to lowerbucksclub@ymcabucks.org or call the google number of your child's assigned site leader.

Quakertown and Palisades: If you are unable to pick-up on time and instead need to send someone who is not on the authorized list to pick-up your child, please call the Welcome Center at 215.536.8841 x0. You can also send any additional authorized pick-ups to your child's camp email.

Why do I need to show my photo I.D. when the Counselor already knows who I am?

For the safety of your child, we require every adult to present their I.D. to the counselor each day. We understand that your counselor may recognize you after a period of time, but we cannot guarantee that the same counselor will be signing your child out each day. With the large number of campers in our camp programs, we find that it compromises safety to ask our counselors to recognize every adult each day. Therefore, to keep every camper safe, we require consistency from our counselors in asking for I.D.'s from every adult. If your camp counselor is not asking for identification, please alert camp leadership immediately.

YMCA OF BUCKS COUNTY POLICIES

Babysitting Policy

Staff employment by client

Y employees are prohibited from being employed by any client (current or former). Parents are prohibited from soliciting any staff member for the purpose of employment. Parents who employ the YMCA's staff will have their services terminated and any deposits will be forfeited. Staff who become employed by current or former clients of the YMCA will have their employment with the YMCA terminated. Employment refers to any relationship outside of the agency's services which involves an employee of the YMCA to interact with a current or former client of the YMCA. Such relationships include but are not limited to, baby-sitting, house-sitting, mother's helper, nanny services, and carpooling regardless of whether or not those services are voluntary or paid.

Custody Orders:

Parents are never to ask Y staff to submit a statement or serve as witness during a custody order. When an enrolled child is the subject of a court order (ex. - Custody Order, Restraining Order or Protection from Abuse Order), the Y must be provided with a Certified Copy of the most recent order and all amendments thereto. The orders of the court will be strictly followed unless the custodial parent(s) requests a more liberal variation of the order in writing. In the case where both parents are afforded shared/joint custody by order of the court, both parents must sign the request for more liberal interpretation of the order.

In the absence of a court order on file with the Y administration, both parents shall be afforded equal access to their child as stipulated by law. The Y cannot, without a court order, limit the access of one parent by request of the other parent, regardless of the reason. If a situation presents itself, where one parent does not want the other parent to have access to their child, the Y suggests that the parent keep the child with them until a court order is issued.

If conflicting court orders are presented, the most recently dated court order will be followed.

Once presented with a Protection from Abuse Order or a Restraining Order, the Y is obligated to follow the order for the entire period it is in effect. Employees of the Y cannot, at the request of anyone, except the issuing judge, allow a Protection from

Abuse Order and/or a Restraining Order to be violated. The Y will report any violations of these orders to the court.

Positive Behavior Modification Policy Suspension or "Pause" of Services Policy:

If a Y staff member observes inappropriate behavior, inappropriate development level of the camper, or concerns for the welfare of a camper, the staff will report this information to the Director. The Director will conduct observations of the camper's interactions with other campers and the staff. The Director will notify parents and legal guardians of sensitive topic areas.

If aggressive, disruptive, destructive or disrespectful behavior occurs to a staff member or to another child the following disciplinary action will be taken:

The Y reserves the right to pause and/or suspend care for any family whose child displays the following:

- **Harm to self**
- **Harm to other children**
- **Inability to thrive within the standard counselor/camp group ratio**

The Y believes that no parent/guardian should ever be surprised by a request to pause and/or suspend care. When a camper demonstrates harm to self, harm to others, or an inability to thrive within the camp setting; communication to parent/guardian is as follows:

1. Incident One: Counselor will verbally share the incident with parent/guardian
2. Incident Two: Counselor will verbally and in writing share the incident with the parent/guardian
3. Incident Three: Director will request a Parent/Guardian/Counselor meeting; the summary of the conference will be emailed to the parent/guardian within 48-hours.

****If harm to self or others is evident, an immediate pause in services may be part of the behavior modification plan***

4. Further Incidents: Director will request a meeting between Parent/Guardian/Counselor and when age appropriate, the camper will also be included in the meeting. A behavior modification plan will be designed and agreed upon between the family and the Y.

****If harm to self or others is evident, an immediate pause in services may be part of the behavior modification plan***

In some occurrences, care will be paused and/or suspended until additional, outside support such as wraparound is available for the child.

Discipline Policy:

All families deserve a safe, stable and enjoyable environment while at the YMCA and disruptive individuals can quickly dismantle the cooperative atmosphere of a class/site. This policy has been adopted with the safety of all of the families in YMCA childcare in mind.

- Children will display the Y core values of caring, honesty, respect and responsibility.
- We follow the guideline: "Keep yourself, to yourself."
- Children will not use their hands and/or feet to express themselves; kind words are encouraged.
- Parent collaboration and support is required when behavior modification is needed.

The YMCA expects that each child will be or will learn to be responsible for his or her behavior, will be respectful towards others and will act in a caring and honest manner. From time to time, all children need help and direction in learning, developing, and maintaining appropriate behavior.

If a child exhibits frequent disruptive and/or aggressive behavior, a family conference will be scheduled. Continued disruptive and/or aggressive behavior may result in temporary suspension or permanent dismissal from the program.

Guidelines for Positive Discipline:

Our #1 goal is to provide a positive, safe and nurturing experience for all. Our camp staff will model the Y core values of caring, honesty, respect and responsibility to support campers in their understanding of camp guidelines and positive behavior. Y Staff will provide structure and routine to the daily schedule and intervene promptly to provide coaching to promote children's development of respect for others. It is our policy to keep misbehavior in perspective, and identify situations that can be used as learning opportunities. It is also our policy to resolve conflict with non-violent means. Similarly, we must insist that children participating in our programs refrain from threatening and violent behavior towards staff or other children.

Our role as Y staff is to support youth in developing to their fullest potential and to recognize the many facets of youth development. It is important that our discipline policy focus on guidance, redirection and praise rather than punishment or negative reinforcement. We strive to help children learn self-control, while at the same time developing positive self-esteem.

Discipline must be age appropriate and stated in language that children understand. It is important to have support from families in order to build good character in children.

- We set realistic expectations for camper's behavior.
- We provide an environment that will increase the probability campers will succeed.
- We give campers choices and alternatives to turn destructive situations into constructive situations.
- We validate what the campers say and feel; if appropriate.
- We use natural and logical consequences and empower campers to be responsible for their own behavior.
- We teach campers to use problem solving skills and strategies to resolve conflicts.
- We work out behavior plans with the family when needed.

Permanent Withdrawals

The Y reserves the right to permanently withdraw a camper at any time. Reasons for permanent withdrawal may include, but are not limited to: nonpayment, habitual insufficient funds, continued disciplinary actions, parental and camper abuse of a staff member, actions or behaviors by the camper that could severely harm themselves or other campers or staff, or any other reason deemed fit by Y leadership staff.

We are looking forward to a wonderful & fun summer with your camper! If you have any questions or concerns, please reach out to your camp email.